

22 May 1972

MEMORANDUM FOR: OCI Divisions, Staffs and Branches

SUBJECT : Possibilities for Rotation in OCI

1. This memorandum is in response to a number of requests for a summary of the opportunities for rotation in OCI. It should be noted that rotational positions and the qualifications for rotational positions change from time to time and, therefore, this memorandum should be used as a guide, but not as the last word for each and every case.

2. OCI has always availed itself of the opportunities for rotation and has been active in developing new ones. At the same time we believe that rotation for rotation's sake is an unwarranted luxury. There are, however, good reasons for encouraging a system of rotation, and we recognize all of them. These include 1) exposing competent officers to new duties and responsibilities; 2) helping to broaden analysts in their given specialties; 3) providing rewarding change from long and demanding desk assignments. (OCI has some fifty people on rotational duty at the present time.)

3. Most rotations are either for one or two years. Most of these slots are in the area of GS-12 through GS-15; many of them are competitive on a directorate-wide or Agency-wide basis. After completing a rotational assignment, most officers are posted to one of the geographic divisions. Officers on rotation are not disqualified for consideration for promotion.

4. OCI strongly encourages its best people to seek rotational assignments. The Office is determined to nominate only well qualified officers and will not choose candidates solely from a list of volunteer applicants. For the regular rotational positions, such as the Senior Schools and the DDI slots overseas, vacancy notices will be circulated through the Office. Sometimes, however, there will be special

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circumstances or there will be unusual requirements for a job, and in these cases, vacancy notices will not be issued. In all cases, it should be remembered that rotational assignments are for the good of the government and not primarily for the individual.

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RICHARD LEHMAN
Director of Current Intelligence

Attachment:
List of Rotational Opportunities

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